



## Tech and People (TAP) Network Policies and Practices Survey

### Participant List

Company Name	Industry Segment
2K Sports Lab	Video Game and Interactive Digital Media
7shifts, Inc.	Software Products and Services
9 Story Media Group, Inc.	VFX, Animation
A Thinking Ape Entertainment, Ltd.	Video Game and Interactive Digital Media
Absolute Software Corporation	Software Products and Services
Actenum Corporation	Software Products and Services
airG, Inc.	Video Game and Interactive Digital Media
AlayaCare	Life Sciences and Healthcare Tech
Alberta Machine Intelligence Institute	Artificial Intelligence, Data Science, Machine Learning and Robotics
Allocadia Software, Inc.	Software Products and Services
AltaML, Inc.	Artificial Intelligence, Data Science, Machine Learning and Robotics
Andgo Systems	Software Products and Services
Arca Climate Technologies	Clean Tech
Archon Systems	Software Products and Services
Aspect Biosystems, Ltd.	Life Sciences and Healthcare Tech
Atimi Software, Inc.	Technology/Engineering Services and Consulting
Avanti Software, Inc.	Software Products and Services
Avari Wireless	Hardware Design, Development, Manufacturing
Avocette Technologies, Inc.	Technology/Engineering Services and Consulting
Ballard Power Systems, Inc.	Clean Tech
BC College of Nurses and Midwives	Tech Division/Other
BC Financial Services Authority	Tech Division/Other
Beamdog	Video Game and Interactive Digital Media
Benevity, Inc.	Software Products and Services
BGC Engineering, Inc.	Technology/Engineering Services and Consulting
Binary Stream Software, Inc.	Software Products and Services
British Columbia Automobile Association	Tech Division/Other
Broadsign	Software Products and Services
Bucketlist	Software Products and Services
Carbon Engineering, Ltd.	Clean Tech
Cinesite Vancouver, Inc.	VFX, Animation
Clarius Mobile Health Corp.	Life Sciences and Healthcare Tech
Cloudhead Games, Ltd.	Video Game and Interactive Digital Media
Coconut Software	Software Products and Services
Codename Entertainment	Video Game and Interactive Digital Media
Commonsku	Software Products and Services
Computronix	Software Products and Services
Conexiom	Software Products and Services
Conversion Factory, Ltd.	Technology/Engineering Services and Consulting
Cooledge Lighting, Inc.	Hardware Design, Development, Manufacturing
CoPilot AI	Artificial Intelligence, Data Science, Machine Learning and Robotics
Corcym Canada Corp.	Life Sciences and Healthcare Tech
Covalent	Fintech
Cymax Group Technologies, Ltd.	E-commerce
DarkVision Technologies, Inc.	Hardware Design, Development, Manufacturing
DATAmundi.ai	Tech Division/Other
Delta-Q Technologies	Clean Tech
D-Wave Quantum	Quantum Computing

EarthDaily Analytics	Software Products and Services
Eastside Games, Inc.	Video Game and Interactive Digital Media
Ekona Power, Inc.	Clean Tech
Elastic Path Software, Inc.	Software Products and Services
E-One Moli Energy (Canada), Ltd.	Clean Tech
Esri Canada	Software Products and Services
Finning Canada, Inc.	Tech Division/Other
Firefly Software	Software Products and Services
First Light Technologies	Hardware Design, Development, Manufacturing
FISPAN	Fintech
FORM Athletica, Inc.	Hardware Design, Development, Manufacturing
Fortinet Technologies (Canada), ULC	Software Products and Services
FPS Food Process Solutions	Hardware Design, Development, Manufacturing
Fulcrum Management Solutions, Ltd. dba ThoughtExchange	Software Products and Services
Garmin Canada, Inc.	Hardware Design, Development, Manufacturing
Gasket Games Corp.	Video Game and Interactive Digital Media
General Fusion, Inc.	Clean Tech
GeoComply Solutions, Inc.	Software Products and Services
Gigadat Solutions	Fintech
Global Relay Communications, Inc.	Software Products and Services
Greenlight Innovation Corp.	Hardware Design, Development, Manufacturing
Guusto Gifts, Inc.	Software Products and Services
Helcim, Inc.	Fintech
Henry Schein One Canada Exan	Software Products and Services
Hinterland Studio, Inc.	Video Game and Interactive Digital Media
Hive	Software Products and Services
Hootsuite, Inc.	Software Products and Services
HPDI Technology	Clean Tech
Hubbl Technologies	Software Products and Services
Human In Motion Robotics	Artificial Intelligence, Data Science, Machine Learning and Robotics
Ideon Technologies	Technology/Engineering Services and Consulting
IGG Canada	Video Game and Interactive Digital Media
Image Engine Design, Inc.	VFX, Animation
Improving Vancouver	Technology/Engineering Services and Consulting
Intelligent City, Inc.	Hardware Design, Development, Manufacturing
Intellitix	Technology/Engineering Services and Consulting
InvestX Capital, Ltd.	Fintech
Invinity Energy Systems Canada Corporation	Clean Tech
ISA Cybersecurity	Technology/Engineering Services and Consulting
James Evans and Associates, Ltd.	Software Products and Services
Jane Software, Inc.	Software Products and Services
Jobber	Software Products and Services
Jobvite, Inc.	Software Products and Services
Jostle Corporation	Software Products and Services
Kabam Games, Inc.	Video Game and Interactive Digital Media
Kano	Video Game and Interactive Digital Media
Klue	Software Products and Services
Kobalt.io	Software Products and Services
Koru	Technology/Engineering Services and Consulting
LandSure Systems	Tech Division/Other
LMI Technologies, Inc.	Hardware Design, Development, Manufacturing
LodgeLink	Software Products and Services
Lucasfilm - Industrial Light & Magic	VFX, Animation
Lucid Vision Labs, Inc.	Hardware Design, Development, Manufacturing
Ludia, Inc.	Video Game and Interactive Digital Media
Lumen5 Technologies, Ltd.	Software Products and Services

Mangrove Lithium	Clean Tech
Maplesoft	Software Products and Services
Meaningful Technology, Inc.	Software Products and Services
MediaValet, Inc.	Software Products and Services
MetaLab Design, Ltd.	Technology/Engineering Services and Consulting
MineSense Technologies, Ltd.	Software Products and Services
Mirai Security	Technology/Engineering Services and Consulting
Miraterra	AgTech
Miru Smart Technologies	Clean Tech
MistyWest	Technology/Engineering Services and Consulting
Mitacs, Inc.	Tech Division/Other
Mogo Finance Technology, Inc.	Fintech
Nano One Materials Corp.	Clean Tech
NetEase Games (Montreal), Inc.	Video Game and Interactive Digital Media
Netflix	VFX, Animation
Netflix Animation Studios Canada ULC	VFX, Animation
Next Level Games, Inc.	Video Game and Interactive Digital Media
Novarc Technologies	Artificial Intelligence, Data Science, Machine Learning and Robotics
Novus	Tech Division/Other
Ntirety, Inc.	Technology/Engineering Services and Consulting
Numerix	Fintech
Nureva, Inc.	Software Products and Services
OEC Services	
Offworld Industries, Ltd.	Video Game and Interactive Digital Media
Open Regenerative Technologies, Inc. (dba "OPEN	Software Products and Services
Orpyx Medical Technologies	Life Sciences and Healthcare Tech
OSI Maritime Systems	Hardware Design, Development, Manufacturing
Oxygen8	Clean Tech
PageFreezer Software, Inc.	Software Products and Services
Patronscan	Software Products and Services
Pelmorex Corp.	Software Products and Services
Photonic, Inc.	Quantum Computing
Piranha Games, Inc.	Video Game and Interactive Digital Media
Pixieset Media, Inc.	Software Products and Services
Pixomondo, LLC	VFX, Animation
PNI Digital Media, Inc.	Software Products and Services
Procurify	Fintech
Prodigy Game	Software Products and Services
Progi	Software Products and Services
Punchcard Systems, Inc.	Software Products and Services
Quandri Technologies	Software Products and Services
Quartech Systems, Ltd.	Technology/Engineering Services and Consulting
Redlen Technologies, Inc.	Hardware Design, Development, Manufacturing
Reel FX Creative Studios, Inc.	VFX, Animation
Reliable Controls	Hardware Design, Development, Manufacturing
Rival Technologies, Inc.	Software Products and Services
Rivalry	Video Game and Interactive Digital Media
Routific	Software Products and Services
RPM Software, LLC	Software Products and Services
Rx Networks, Inc.	Software Products and Services
Safe Software, Inc.	Software Products and Services
Security Compass Technologies, Inc.	Software Products and Services
Semaphore Solutions, Inc.	Life Sciences and Healthcare Tech
SemiosBio Technologies, Inc.	AgTech
Signiant Corp	Technology/Engineering Services and Consulting
Sinn Studio, Inc.	Video Game and Interactive Digital Media

SkillsWave	Software Products and Services
SkyBox Labs, Inc.	Video Game and Interactive Digital Media
Sleep Performance, Inc. DBA Fatigue Science	Software Products and Services
Social Nature	Software Products and Services
Sony Pictures Imageworks Canada, Inc.	VFX, Animation
Sophos, Inc.	Software Products and Services
Spare Labs	Software Products and Services
Sparkgeo Consulting, Inc.	Technology/Engineering Services and Consulting
Staffbase Canada Systems, Inc.	Software Products and Services
Stamped Operations, Ltd.	E-commerce
Steamclock Software	Software Products and Services
StellarAlgo	Software Products and Services
STEMCELL Technologies Canada, Inc.	Life Sciences and Healthcare Tech
summit nanotech	Clean Tech
Svante, Inc.	Clean Tech
Symend, Inc.	Fintech
Tantalus Systems	Hardware Design, Development, Manufacturing
Technical Safety BC	Tech Division/Other
Terra Dygital Solutions	Technology/Engineering Services and Consulting
Thinkific	Software Products and Services
Thrive Health, Inc.	Life Sciences and Healthcare Tech
Tipalti	Fintech
Toast, Inc.	Software Products and Services
Traction Complete	Software Products and Services
Traction Rec	Software Products and Services
TrustFlight	Software Products and Services
TuGo	Fintech
Urbint	Software Products and Services
Vertical City, Inc.	Software Products and Services
VertiGIS North America, Ltd.	Software Products and Services
Visier Solutions, Inc.	Software Products and Services
We the Collective	Tech Division/Other
Westport Fuel Systems Canada, Inc.	Clean Tech
WildBrain Studios	Video Game and Interactive Digital Media
Wondershare Technology, Inc.	Software Products and Services
WorkSafeBC	Tech Division/Other
Xenon Pharmaceuticals, Inc.	Life Sciences and Healthcare Tech
Zaber Technologies, Inc.	Hardware Design, Development, Manufacturing
Zayzoon	Fintech
Zetron, a Codan Company	Hardware Design, Development, Manufacturing
Zoic Studios BC, Inc.	VFX, Animation