



TAP Network Compensation Survey

Position List

Family	Position Title
Administration	Administrative Assistant - Executive
Administration	Administrative Assistant - Intermediate
Administration	Compliance & Regulatory Affairs Specialist
Administration	Contracts Administrator
Administration	General Office Assistant
Administration	Legal Counsel
Administration	Office Manager
Administration	Receptionist
Executive / Corporate	Chief Technology Officer
Executive / Corporate	Divisional General Manager
Executive / Corporate	Executive Vice President and COO
Executive / Corporate	President and CEO
Executive / Corporate	Top Business Development Executive
Executive / Corporate	Top Engineering Executive
Executive / Corporate	Top Finance Executive
Executive / Corporate	Top Human Resources Executive
Executive / Corporate	Top Legal Executive
Executive / Corporate	Top Manufacturing Executive
Executive / Corporate	Top Marketing Executive
Executive / Corporate	Top Sales Executive
Finance	Accountant - Entry
Finance	Accountant - Intermediate
Finance	Accountant - Senior/Lead
Finance	Accounting Clerk - Entry
Finance	Accounting Clerk - Intermediate
Finance	Accounting Clerk - Senior/Lead
Finance	Corporate Controller
Finance	Financial Analyst - Intermediate
Finance	Financial Analyst - Senior/Lead
Finance	General Accounting Manager
Finance	Payroll Administrator
Human Resources	Human Resource Director
Human Resources	Human Resources Generalist/Specialist - Entry
Human Resources	Human Resources Generalist/Specialist - Intermediate

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Family	Position Title
Human Resources	Human Resources Generalist/Specialist - Senior/Lead
Human Resources	Human Resources Manager
Human Resources	Recruiter - Intermediate
Human Resources	Recruiter - Senior/Lead
Human Resources	Recruiting Manager
Life Sciences	Biologist/Scientist
Life Sciences	Clinical Development Manager*
Life Sciences	Clinical Quality Assurance*
Life Sciences	Clinical Research Associate*
Life Sciences	Lab Technician
Manufacturing	Assembler A - Entry
Manufacturing	Assembler B - Senior/Lead
Manufacturing	Buyer - Intermediate
Manufacturing	Buyer - Senior/Lead
Manufacturing	Logistics Manager
Manufacturing	Manufacturing Engineer - Intermediate
Manufacturing	Manufacturing Engineer - Senior/Lead
Manufacturing	Materials Handler
Manufacturing	Planner - Intermediate
Manufacturing	Product Control Technician
Manufacturing	Product Control/Quality Assurance Manager
Manufacturing	Production Line Supervisor
Manufacturing	Production Manager
Manufacturing	Purchasing Manager
Manufacturing	Quality Assurance Engineer – Hardware & Manufacturing
Manufacturing	Shipper/Receiver
Manufacturing	Supply Chain Manager
Manufacturing	Technician A - Entry
Manufacturing	Technician B - Intermediate
Manufacturing	Technologist A - Entry
Manufacturing	Technologist B - Intermediate
Manufacturing	Technologist C - Senior/Lead
New Media	2D/3D Concept Artist - Entry
New Media	2D/3D Concept Artist - Intermediate
New Media	2D/3D Concept Artist - Senior/Lead
New Media	Animation - Supervisor
New Media	Animator - Entry
New Media	Animator - Intermediate
New Media	Animator - Senior/Lead
New Media	Art Director
New Media	Audio Designer, New Media
New Media	CFX Artist - Intermediate

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New Media	CFX Artist - Senior/Lead
New Media	Compositor - Entry
New Media	Compositor - Intermediate
New Media	Compositor - Senior/Lead
New Media	Compositor - Supervisor
New Media	Design Director - Gaming
New Media	Digital Matt Painting Artist - Senior/Lead
New Media	Effects - Technical Director Entry
New Media	Effects - Technical Director Intermediate
New Media	Effects - Technical Director Senior/Lead
New Media	Environment Artist - Intermediate
New Media	Facility Production Assistant/Runner - Film
New Media	Game Designer - Entry
New Media	Game Designer - Intermediate
New Media	Game Designer - Senior/Lead
New Media	Layout Artist - Intermediate
New Media	Layout Artist - Senior/Lead
New Media	Level Designer - Intermediate
New Media	Level Designer - Senior/Lead
New Media	Lighting Artist - Entry
New Media	Lighting Artist - Intermediate
New Media	Lighting Artist - Senior
New Media	Modelling - Entry
New Media	Modelling - Intermediate
New Media	Modelling - Senior/Lead
New Media	Modelling - Supervisor
New Media	Producer - Gaming
New Media	Production - Assistant Producer - Film
New Media	Production - Associate Producer - Film
New Media	Production - Coordinator - Film
New Media	Production - Producer - Film
New Media	Production Manager - Digital/Gaming
New Media	Programmer/Production Engineer - Entry
New Media	Programmer/Production Engineer - Intermediate
New Media	Programmer/Production Engineer - Senior/Lead
New Media	Rigging - Intermediate
New Media	Rigging - Senior/Lead
New Media	Surfacing/Texture Artist - Intermediate
New Media	Surfacing/Texture Artist - Senior/Lead
New Media	Technical Animator
New Media	Technical Art Director/CG Supervisor
New Media	Technical Director

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Family	Position Title
New Media	UI/UX Designer - Entry
New Media	UI/UX Designer - Intermediate
New Media	UI/UX Designer - Senior/Lead
New Media	VFX Supervisor - Associate
New Media	VFX Supervisor - Full
Sales & Marketing	Bid/Proposal Manager
Sales & Marketing	Community Manager
Sales & Marketing	Creative Director
Sales & Marketing	Customer Success Director
Sales & Marketing	Customer Success Manager
Sales & Marketing	Director, Business Development
Sales & Marketing	Enterprise Sales Executive
Sales & Marketing	Graphics Designer
Sales & Marketing	Inside Sales Representative
Sales & Marketing	Inside Sales Representative (out-bound)
Sales & Marketing	Marketing Communications - Entry
Sales & Marketing	Marketing Communications - Intermediate
Sales & Marketing	Marketing Communications - Senior/Lead
Sales & Marketing	Marketing Communications Manager
Sales & Marketing	Marketing Director
Sales & Marketing	National/Major Account Representative
Sales & Marketing	Product Marketing Manager - Intermediate
Sales & Marketing	Product Marketing Manager - Senior/Lead
Sales & Marketing	Sales Director
Sales & Marketing	Sales Engineer
Sales & Marketing	Sales Manager
Sales & Marketing	Sales Operations Manager
Sales & Marketing	Territory Representative
Sales & Marketing	VP, Customer Success
Technology, Design & Support	Application Security
Technology, Design & Support	Big Data Developer
Technology, Design & Support	Business Analyst Entry
Technology, Design & Support	Business Analyst Intermediate
Technology, Design & Support	Business Analyst Senior/Lead
Technology, Design & Support	Chemical Process Engineer - Senior/Lead
Technology, Design & Support	Data Architect
Technology, Design & Support	Data Scientist - Entry
Technology, Design & Support	Data Scientist - Fully Competent
Technology, Design & Support	Data Scientist - Intermediate
Technology, Design & Support	Data Scientist - Senior/Lead
Technology, Design & Support	Database Administrator
Technology, Design & Support	DevOps Developer/Engineer - Entry

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Family	Position Title
Technology, Design & Support	DevOps Developer/Engineer - Fully Competent
Technology, Design & Support	DevOps Developer/Engineer - Intermediate
Technology, Design & Support	DevOps Developer/Engineer - Senior/Lead
Technology, Design & Support	Director, Information Security
Technology, Design & Support	Director, Product Management
Technology, Design & Support	Director, Research and Development
Technology, Design & Support	Engineering Director
Technology, Design & Support	ERP Support Specialist
Technology, Design & Support	Firmware Engineer - Intermediate
Technology, Design & Support	Firmware Engineer - Senior/Lead
Technology, Design & Support	Hardware/Electrical Engineer - Entry
Technology, Design & Support	Hardware/Electrical Engineer - Fully Competent
Technology, Design & Support	Hardware/Electrical Engineer - Intermediate
Technology, Design & Support	Hardware/Electrical Engineer - Senior/Lead
Technology, Design & Support	Implementation Specialist
Technology, Design & Support	Information Security Analyst
Technology, Design & Support	IT Generalist
Technology, Design & Support	Machine Learning Developer/Engineer - Fully Competent/Career
Technology, Design & Support	Manager, Configuration Management
Technology, Design & Support	Manager, Hardware Systems Engineering
Technology, Design & Support	Manager, Implementation
Technology, Design & Support	Manager, Information Technology
Technology, Design & Support	Manager, Software Engineering/Development
Technology, Design & Support	Manager, Technical Support
Technology, Design & Support	Mechanical Engineer - Entry
Technology, Design & Support	Mechanical Engineer - Intermediate
Technology, Design & Support	Mechanical Engineer - Senior/Lead
Technology, Design & Support	Network Administrator (PC-based LAN)
Technology, Design & Support	Performance Engineer
Technology, Design & Support	Product Manager - Fully Competent /Career Level
Technology, Design & Support	Product Manager - Intermediate
Technology, Design & Support	Product Manager - Senior/Lead
Technology, Design & Support	Product Owner (Scrum) - Fully Competent/Career Level
Technology, Design & Support	Project Manager - Fully Competent
Technology, Design & Support	Project Manager - Intermediate
Technology, Design & Support	Project Manager - Senior/Lead
Technology, Design & Support	Research Scientist
Technology, Design & Support	Scrum Master - Fully Competent/Career Level
Technology, Design & Support	SEO/Digital Marketing Specialist
Technology, Design & Support	Software Engineer/Developer - Entry
Technology, Design & Support	Software Engineer/Developer - Fully Competent
Technology, Design & Support	Software Engineer/Developer - Intermediate

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Technology, Design & Support	Software Engineer/Developer - Senior/Lead
Technology, Design & Support	Software Engineer/Developer - Specialist
Technology, Design & Support	Software Support - Entry
Technology, Design & Support	Software Support - Intermediate
Technology, Design & Support	Software Support - Senior/Lead
Technology, Design & Support	Software Tester (Automation) - Entry
Technology, Design & Support	Software Tester (Automation) - Intermediate
Technology, Design & Support	Software Tester (Automation) - Senior/Lead
Technology, Design & Support	Software Testing - Entry
Technology, Design & Support	Software Testing - Fully Competent
Technology, Design & Support	Software Testing - Intermediate
Technology, Design & Support	Software Testing - Manager
Technology, Design & Support	Software Testing - Senior/Lead
Technology, Design & Support	Systems Administrator
Technology, Design & Support	Systems Analyst
Technology, Design & Support	Systems Architect
Technology, Design & Support	Technical Customer Support Manager
Technology, Design & Support	Technical Customer Support Representative - Entry
Technology, Design & Support	Technical Customer Support Representative - Intermediate
Technology, Design & Support	Technical Customer Support Representative - Senior/Lead
Technology, Design & Support	Technical Support Engineer
Technology, Design & Support	Technical Training Professional - Experienced
Technology, Design & Support	Technical Writer - Intermediate
Technology, Design & Support	Technical Writer - Senior
Technology, Design & Support	User Experience (UX) Researcher
Technology, Design & Support	Web Designer - Intermediate
Technology, Design & Support	Web Designer - Senior/Lead
Technology, Design & Support	Web Software Developer